



DMIRS Strategic Plan Towards 2026

DMIRS plays a unique role in **supporting a safe, fair and responsible future for the Western Australian community, industry, energy and resources sector.**



Strategic themes and priorities

Contemporary settings

Policy and legislation for a better tomorrow.

- 1. Legislation modernisation**
A deliberate program to ensure our regulatory instruments are agile, contemporary and barriers are removed to support policy reform.
- 2. Climate change action**
Delivering on the State's objective of net zero emissions by 2050.
- 3. Policy solutions**
Policy initiatives to improve our provision of services to the community, workers and industry.

Best-practice regulator

Transparent and consistent practice to keep the community safe and our economy strong.

- 4. Data informed**
Using business intelligence, analytics and a risk-based approach to inform our regulatory practices.
- 5. Process alignment**
Ensure processes and practices across our regulatory regimes are consistent.
- 6. Targeted regulatory strategies**
Specific interventions to address identified risks to consumers and businesses.

Industry for Western Australia

Make it easy to do business the right way, in Western Australia.

- 7. Data share**
Provide information to the community and industry that help them make sound decisions.
- 8. Aware and prepared**
Educating and engaging with our stakeholders and the community to raise their awareness of legislative requirements.
- 9. Services online**
Accelerated program through improved business processes and digital capabilities to make it easier to do business with us.

How will we know we are making progress?

Our focus for the next
12
months

- Progress implementation of the recommendations from the national Building Confidence Report.
- Implementation of industrial relations legislative reforms.
- Legislation is reviewed in line with new Work Health and Safety legislation.
- Develop supporting regulations and policy arising from the 2022 Mining Amendment Acts.
- Review and implementation of residential and commercial tenancy reforms.
- Strategies, plans and reforms are in place to facilitate achievement of decarbonisation targets.
- Energy legislation, regulations and market rules are evolved to deliver secure, reliable, affordable and sustainable energy supply.
- Legislative reform to deliver greenhouse gas storage and hydrogen exploration opportunities.
- We have strategies to reduce harm for workers.
- Build a culturally responsive department that involves and provides an opportunity for Aboriginal people to be empowered.
- Effective management of agreement negotiations and workforce reform proposals.

- Improved administration, compliance and enforcement across the public sector.
- Utilising national safety data to inform proactive strategies.
- Areas for proactive work are identified using risk-based business intelligence.
- Standardised and streamlined future state processes defined. Procurement process completed and work commenced to implement the system.
- Where applicable adopt consistent process and practices.
- Consultation conducted on training needs.
- Campaign developed and implemented to improve safety and health outcomes in high risk areas such as the agriculture industry and sectors exposed to hazardous dusts.
- Disruption of wage theft.
- Increased availability of educational materials in languages other than English and accessible formats.
- New energy service models have appropriate consumer protections.

- Exploration and pre-competitive data is in the public domain.
- It will be easier to locate Western Australia's deeper resources creating investment opportunities and jobs.
- Promoting responsible Information sharing and data security practices.
- Increased transparency through better access to data.
- Increased rate of safety alerts issued.
- Communication strategy developed.
- Community and industry literacy on rights and obligations improve.
- Website improvements are identified and agreed.
- Guidelines are available for consistent and early engagement with stakeholders.
- Improved ability for stakeholders to transact online.
- Customers are able to establish their digital identity and manage access to online systems.
- Fully digitised implementation of fast tracking mining approvals.
- Improved online service delivery for resource tenure.

Our values: Forward thinking Ethical Respectful Responsive Fair Transparent